

**Lighthouse Kids Learning Center
Employee Application**

Full Name: _____ Birthday: _____

Address: _____

Home Phone: _____ Cell Phone: _____

General Information

Employment Desired: Full _____ Part _____ Full or Part _____ Sub _____

Position Desired: _____ Hourly Rate Desired: _____

Hours Available: M _____ T _____ W _____ TH _____ F _____

Are you seeking temporary or permanent work? _____

Where do you attend church? _____

Please write a short paragraph telling how you became a Christian: _____

Three Personal References (not family)

Name	Phone Number	Relationship

**Professional Referral Forms shall be given to all references to complete and mail back to
Lighthouse Kids.**

Offenses:

(Criminal background checks will be conducted on all applicants at their own expense until completion of 60 day probationary period.)

Have you ever pled guilty, no contest or been convicted of any criminal offense? If yes, explain:

Has a report of child maltreatment ever been made against you? If yes, explain: _____

Has a court ever denied parental, custodial, or visitation rights as a result of neglect or abuse of a child? If yes, explain: _____

While employed in a child care program, have you ever been the subject of disciplinary action or been responsible for a child care facility receiving an administrative or disciplinary action? If yes, explain: _____

Educational Experience:

High School Attended: _____ Year Graduated: _____

College Attended: _____ Major: _____

Degree Earned: _____

If you have not received a college degree would you be willing to take classes to earn your CDA (Child Development Associate Certification)? _____

List other skills (vocational & technical training): _____

Employment History (begin with the most recent)

Begin/End Date:

Employer:

Job Title:

Reason For Leaving:

Please answer the following questions:

1.) What are your career goals and objectives? _____

2.) Why should Lighthouse Kids hire you? _____

3.) Define professional conduct, how does it apply to child care? _____

4.) Define customer service, how does it apply to child care? _____

5.) Define your position on guidance as it relates to a 3 year old arguing over a toy:

What we Believe at Lighthouse Kids & WFCC

- That Jesus Christ is the one and only son of God who died for our sins and arose from the dead. (John 3:16; I Corinthians 15:1-8)
- That the Bible is the inspired word of God, which is living and active, a lamp unto our feet, and a light unto our path. (Psalm 119:105; II Timothy 3:16-17; Hebrews 4:12)
- That every person has worth and value as a creation of God, but that all have sinned and fall short of the glory of God. (Romans 3:23)
- That forgiveness of sins, the promise of eternal life and the gift of the indwelling Holy Spirit are available to those who trust Jesus Christ as Lord and Savior and that those accepting Jesus Christ should repent of sin, confess their faith and be baptized by immersion. (John 3:16; Acts 2:38)
- That the church is the body of Christ on earth, is empowered by the Holy Spirit, and exists to bring the lost to Christ and grow the saved in the grace and knowledge of Him. (Ephesians 4:4-16; 2 Peter 3:18)
- That Jesus Christ will one day return to earth and reign forever as King of Kings and Lord of Lords. (I Thessalonians 4:13-18)

Lighthouse Kids Mission

Lighthouse Kids is a Christ-centered child care center. It is at the heart of our vision to offer a program that addresses the whole child. Our mission is to provide a safe, loving, and encouraging environment that not only meets the children's developmental needs, but their spiritual needs as well. The staff will strive to instill confidence, self-worth, and Christian morals in every child. Lighthouse Kids will provide a faith-based curriculum taught by certified teachers. Our hope is to generate a love of Jesus and learning that will be carried throughout the children's lives.

WFCC Mission

Our purpose at WFCC is to reach as many people with the good news of Jesus Christ as possible. We desire to become servants of God by serving each other, our church and our community- to become more like Christ, seeking His direction, displaying His love.

We accomplish this through: relevant and challenging messages from the pulpit, an atmosphere of praise and worship during our services, a commitment to prayer and fellowship with one another, a genuine hunger for God's word, a sincere desire to exalt Christ, a willingness to be led by the Holy Spirit, a passion to disciple all Christians, and an unconditional love for all humanity.

LIVING BY FAITH IN GOD

SHARING THE LOVE OF JESUS

BEING A VOICE OF HOPE

I hereby certify that all information contained in this application is true and correct. I understand that any misrepresentation, falsification, or consequential omission of information may render this application void, or if employed may result in immediate termination. I further consent and agree to submit to any job-related medical exams or drug tests that might be required and agree to provide any information that may be needed to facilitate such tests. I authorize the individuals and institutions named above to give information regarding my employment, character, and qualification, hereby releasing them from all liability for issuing such information.

Printed Name: _____

Signature: _____ Date: _____